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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	3
COMMENTS:  9260 Up  200000000000000000000000000000000000	in fain 1st tool for succe cities dipend	H5 + collises of great -	in to sto-	dits in + i	ing
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
POISE/ PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
COMMENTS: North Clar	i drist Hi - Ethyd r Elem ; sabbed m restaurant	redro ids/-1/2 gifted . CCSD 3 mms	(37) EP 450 Sh	ed 3 mm Resi	posetini

Ρī	revious	long-term	experience	in the	district	(90	days	in	same	position)	with	satisfactor	y perfor	mance
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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

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Name of Interviewer		**************************************			
Date of this Interview					
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3
	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough	3
CLASSROOM ENVIRONMENT  MMENTS:	evident. Exhibits a minimal	prefer. Exhibits a limited understanding.	requirements for hiring. Exhibits an adequate understanding.	expectations of average candidates.	3
MMENTS:	evident. Exhibits a minimal understanding.  Learner	prefer. Exhibits a limited understanding.	requirements for hiring. Exhibits an adequate understanding.	expectations of average candidates. Exhibits a thorough	3

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY		RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	3
COMMENTS:	<u></u>	. 1 .	1	average eatherdates.	
Marker . Interpety Confidentials	n kendere/ clong ghud ty-	I Current	men) w ifnotice	eleta	
Termurak.	OK				
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMUNITATION	confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
COMMENTS:	<u></u>				
					1444

Previous long-term experience in the district (90 days in same position) with satisfactory performance

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

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Yanan (	Janes no				
Name of Applicant	J - /	······································	Position Applied for		
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Areas of Certification	The Carry,		المن في و مر		
7					
Liberon B.					
Name of Interviewer					
mer 22	<del>.</del>				Ì
Date of this Interview					
	1	2	1 2	<u> </u>	Т
	<u> </u>	SOME	3	4	
TRAITS	UNSATISFACTORY	DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
I. PLANNING/ PREPARATION			Meets our	Fundam	
THE MEATION	No knowledge evident. Exhibits a minimal	Less than we would prefer. Exhibits a limited	requirements for	Exceeds our expectations of	G L
	understanding.	understanding.	hiring. Exhibits	average candidates.	3
			an adequate understanding	Exhibits a thorough understanding.	
II. CLASSROOM		·	ŧ -		<b>Y</b>
II. CLASSROOM ENVIRONMENT			Meets our	Exceeds our	
	No knowledge evident. Exhibits a minimal	Less than we would prefer. Exhibits a limited	requirements for	expectations of	
	understanding.	understanding.	hiring, Exhibits an adequate	average candidates. Exhibits a thorough	<u></u>
<u> </u>			understanding	understanding.	
COMMENTS:					
6) One Pin-1	ling actually en	1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1	celui6		
Seel close	luis - model	52-12-my-2-miller	lakonin.		
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# in the in	- Su lemmany (	lame los y Mens	James Commence	en to all	
			Meets our	Evande	
III. INSTRUCTIONAL	No knowledge evident. Exhibits a minimal	Less than we would prefer. Exhibits a limited	requirements for	Exceeds our expectations of	
DELIVERY	understanding.	understanding.	hiring. Exhibits	average candidates	
			an adequate understanding.	Exhibits a thorough understanding	
COMMENTS:		,			
5 Store -	app - realy	•	ECE home		
7.2 J	ma to reson	ans myself	2 3	ed at the	
~	level , sto Ege			12 p & Co.	

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	3
COMMENTS:  (1) f D W	han med pla	musical .		Com Clane	32 × 3
8) Lat quely - C	infolia to v	abille as	John Roman	to all he	
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	1
COMMENTS:					
7711 1 0	confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	3
OMMENTS:			1		

Previous long-term experience in the district (90 days in same position) with satisfactory performance

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Karen Jo	imiesm				
Name of Applicant		_	Position Applied for		
El. Ed	Paris	J. 4-19-12	" t		
Areas of Certification	etik erin sala julia saja ara dipana ja salah sajak saja sajak sajak sajak sajak sajak sajak sajak sajak sajak	``			
Team B.					
Name of Interviewer					
03/22/04	<i>l</i>				
Date of this Interview	41 Or Pola	4 600 1	1-10 Dog	th Clare,	
***************************************	·				
	l	2	3	4	
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
		a Spra	Intspeads	ex Lit	
CLASSROOM		1 1 1 1 1 1 1 1 1 1 1 1		<u> </u>	
ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding	2
DMMENTS: Frgs	I gea madel-	the telector	descriptions	- Con was	
tac	h to learn	ing levels			
rec	, for succe				
INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer Exhibits a limited understanding.	Meets our requirements for hiring Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	2
DMMENTS: Info	.:a)				, ,
Form	il pude fo reass	that gage	stuting le	erning (>0	11/2/4
_	cs / Spajura 15 O. conu- borna				Attacher
leorning	15 C. Coru-	ではまたからし	, , , , , , , , , , , , , , , , , , ,		

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	3
COMMENTS: Prax Corr Writ	ticulum Bes	120 Se	nasters in	Rda J. Pogram	- for
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	DITHES EN	Properly dressed and grooned. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4.
COMMENTS:			•		
POISE/ PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job	Appropriate poise and personality needed to perform job. Adequate	Appears confident, exhibits exceptional social skills and an	3
		performance. Difficulty expressing ideas.	ability to communicate.	appropriate sense of humor. Extremely articulate.	
COMMENTS:					
`					

Previous long-term experience in the district (90 days in same position) with satisfactory performance

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

	11850 M		M	·····	
Name of Applicant	nièson omplite -12/04 Spele? + Soc. St.	7-12	Position Applied for		
Areas of Certification			AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	Angele Chiladales and an annual security of the security of th	·
Name of Interviewer					
3.22.04			·		
Date of this Interview		2. 1	•	•	
Morth Claris	u - Rdg Gifted	l - Sr. High			
	1	2	3	4	
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
. PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.  Line are drewn by the Seasons of guides less and assessing the seasons of the season	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for biring, Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
I. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough	4
	1.4			understandung	,
COMMENTS: Amai aria Cuca	Il groups, cen to gather as a -	ters, community to anoth high ex		J different liv	
Coco	unage high quali	Less than we would	epetation a	t different liv	
II. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.  Whiteing - leave by consistent of it standing	Less than we would prefer. Exhibits a limited understanding.	exectation a	Exceeds our expectations of average candidates. Exhibits a thorough understanding	nel 4

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			<del>                                     </del>	<del></del>	<del></del>
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	ÈXCEPTIONAL	RATINO
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS: Small	fara - 1 st to gre	ducte As teolle	ge.	· · · · · · · · · · · · · · · · · · ·	<del>'</del>
WEL	farm - 15 to green essential to s	ucece il	e La		
		4			
		v *		••	
APPEARANCE/ HABITS	Vanalana				
ATTEMICANCE HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMENTS: .					· · · · · · · · · · · · · · · · · · ·
comments.		***			
	· · · · · · · · · · · · · · · · · · ·			•	
POISE/ PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	3
COMMENTS: Weekl	y es biweek	ly - middle hig last.	N		
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Previous long-term experience in the district (90 days in same position) with satisfactory performance

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Deckey Kill Name of Applicant Lawy Ch Areas of Certification	ildhow		Position Applied for		
lame of Interviewer					
5/3/04					
·	1	2	3	4	
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3
LASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate	Exceeds our expectations of average candidates Exhibits a thorough	3
иментясь ехоу -	stad-work- es differ	ut - restrice, v - suif f	understanding  - project  energity pro-	understanding	
INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hring. Exhibits	Exceeds our expectations of average candidates.	3
MMENTS: (3) pull most effect	last work to de fre Cooperate needs constacts		an adequate understanding.	Exhibits a thorough understanding  Lock ( - Cirypical)	laccela.
(E) Variet	essy product sympacing passess within the session with the	enny - Action	lirali, More	en eggette-co	
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	ENCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	3
COMMENTS: 8. MISTU	us degree - ac	cess, Act 48.	(inline)		
9. örtegetz - Cerfident Tecneral 10. annerse	horest trillips allo tirtly - nece to - makes or breve gref - stud entires	troup, tracky know occess soil - greation w/sarry;	il peuts - as - parema, seg	emerestrates, ed + getad	
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
POISE/ PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
SE Soffing Stonday Byrist	er Grad ; NJ. p av Fechnicia - gyflid Condista	taught Kungmer, Corr.	il— Apomin wah-s	<i>.</i>	رسور رسود
Previous long-term exp	erience in the district (90	days in same positio	n) with satisfactory	performance [	//1

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

BECKY KE	CLY	Gi	fed Ed.	<del></del>	. **
- Name of Applicant			Position Applied for	2 42	;
EHRLY CHILL	Homo/Sib ALTER	r / Schling-Ker	mercan file 5	Stranger	ed Part
Areas of Certification		<del></del>	-diferent for the	ex exe from only	-7 (
WALT					
Name of Interviewer	·				
5/3/04					
Date of this Interview					
Date of this interview					
<del></del>	T	T 2	1 2	<del> </del>	<del></del>
	<u> </u>	2	3	4	
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
I. PLANNING/ PREPARATION			Meets our	Exceeds our	
	No knowledge evident. Exhibits a minimal	Less than we would prefer. Exhibits a limited	requirements for	expectations of	1/
	understanding.	understanding.	hiring. Exhibits an adequate	average condidates. Exhibits a thorough	14
			understanding	understanding.	<u> </u>
I. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate	Exceeds our expectations of average candidates Exhibits a thorough	4
	<u> </u>	<u> </u>	understanding	understanding	1
COMMENTS: 5Cf. 1	ypictotions (.C	lear) Councige	leacus (Albái	<i>`</i>	and the second s
II. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
COMMENTS: * Chip	16 - individualiza - beard in la finalization / g - lowtent p trehnology &	est for each C,	held	<del> </del>	
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veret	finaletia/	noduct	3		
Sold-	technology 8	feells			
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATIN
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	i
COMMENTS: White Bould 120. Confident Turnert	m) Master's promot to the pred to the seconds	gam (Gotter) technology of p now the program	west Jacon	i	
APPEARANCE/ HABITS	Very sloppy in appearance or	Dress or grooming less	Properly dressed and		<del></del>
	unacceptable personal habits.	than satisfactory or some offensive personal habits.	groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
OISE/ PERSONALITY/ COMMUNITATION KILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
OMMENTS:		<u>-</u>	<del></del>		
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Previous long-term experience in the district (90 days in same position) with satisfactory performance

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Name of Applicant	cky Kelly			GHARD	CET
• •	- 1 1		Position Applied for		
East	, Childhood day	ue Antism Sof	have to left for	Sace, Ed. CIET	ound ite
Areas of Certification(/		, , , , , , , , , , , , , , , , , , , ,			
	Meader				•
Name of Interviewer					······································
5-3-09	4				
Date of this Interview					
	1	2	3	4	
TRAITS -	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal	Less than we would prefer. Exhibits a limited	Meets our requirements for	Exceeds our expectations of	
	understanding.	understanding	hiring. Exhibits an adequate understanding	average candidates. Exhibits a thorough understanding	4
omments: Sta	ndads- different long continuism.	traded instructi	ion opportunity	, Move Stra	Lecas
Δ		. /	0 ,	.1	a /
P5	sessment - drive i	instruction - 1	basis of kn	nony where .	Stud, 1.
CLASSROOM	T				
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	1				
ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits	Exceeds our expectations of average candidates	ij
ENVIRONMENT	evident. Exhibits a minimal understanding.	prefer. Exhibits a limited understanding.	requirements for hiring. Exhibits an adequate	expectations of average candidates Exhibits a thorough	,
MMENTS: High	evident. Exhibits a minimal understanding.  Quality - Each  Obe Affecen	prefer. Exhibits a limited understanding.  will be differ	requirements for hirring. Exhibits an adequate understanding.	expectations of average candidates. Exhibits a thorough understanding.	sjeets
MMENTS: High	evident. Exhibits a minimal understanding.  Quality - Each  Obe Affecen	prefer. Exhibits a limited understanding.  will be differ	requirements for hirring. Exhibits an adequate understanding.	expectations of average candidates. Exhibits a thorough understanding.	sjeets
MMENTS: High	evident. Exhibits a minimal understanding.	prefer. Exhibits a limited understanding.  will be differ	requirements for hirring. Exhibits an adequate understanding.	expectations of average candidates. Exhibits a thorough understanding.	sjeets
MMENTS: High	evident. Exhibits a minimal understanding.  Quality - Each  Obe Affecen	prefer. Exhibits a limited understanding.  will be differ	requirements for hirring. Exhibits an adequate understanding.	expectations of average candidates. Exhibits a thorough understanding.	sjeets
MIMENTS: High	evident. Exhibits a minimal understanding.  Quality - Pach il be different.  System Sert	prefer. Exhibits a limited understanding.  will be differ to a complete to the	requirements for hiring. Exhibits an adequate understanding.  Eller Use 1.  Set Have	expectations of average candidates. Exhibits a thorough understanding.  White S, for Canada C.	sjeets
OMMENTS: High	evident. Exhibits a minimal understanding.  Quality - Each  Obe Affecen	prefer. Exhibits a limited understanding.  will be differ	requirements for hiring. Exhibits an adequate understanding.  Clerk Use   Set tout  Meets our requirements for hiring. Exhibits an adequate	expectations of average candidates. Exhibits a thorough understanding.  White Continue Contin	sjeets
MMENTS: High	evident. Exhibits a minimal understanding.  Guals + y - Pach  il be different  System Set  No knowledge evident. Exhibits a minimal understanding.	prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.	requirements for hiring. Exhibits an adequate understanding.  Set How.  Meets our requirements for hiring. Exhibits an adequate understanding.	expectations of average candidates. Exhibits a thorough understanding.  White S., for C.S., for	ejeets Cassion
MMENTS: High	evident. Exhibits a minimal understanding.  Quality - Pach il be different  System Sert  No knowledge evident. Exhibits a minimal understanding.  Sel - Ch. K. Says	prefer. Exhibits a limited understanding.  will be differenced by the control of	requirements for hiring. Exhibits an adequate understanding.  See How Meets our requirements for hiring. Exhibits an adequate understanding.  A & Monte of M	expectations of average candidates. Exhibits a thorough understanding.  White S., for endine C.  Exceeds our expectations of average candidates. Exhibits a thorough understanding advis durch 2 and 2 and 2 and 2 and 2 and 3 and 2 and 3	sjeets Cassion 3
ENVIRONMENT  MMENTS: High  C.  Mgg  INSTRUCTIONAL  DELIVERY  MMENTS: Mg	evident. Exhibits a minimal understanding.  Cauality - Pach il be different  No knowledge evident. Exhibits a minimal understanding.  Cel - Ch. K. Saep  Reg ed, admin eg, accelered	prefer. Exhibits a limited understanding.  will be different to the expectations.  Less than we would prefer. Exhibits a limited understanding.  we need to the expectation of the exhibits a limited understanding.	requirements for hiring. Exhibits an adequate understanding.  Set tout.  Meets our requirements for hiring. Exhibits an adequate understanding.  A commence of the commence of	expectations of average candidates. Exhibits a thorough understanding.  Which of the Confirm of the Confirm of the Confirm of average candidates. Exhibits a thorough understanding of the Confirm of the	jeets lassion
ENVIRONMENT  MMENTS: High  C.  Mgg  INSTRUCTIONAL  DELIVERY  MMENTS: Mg	evident. Exhibits a minimal understanding.  Cauality - Pach il be different  No knowledge evident. Exhibits a minimal understanding.  Cel - Ch. K. Saep  Reg ed, admin eg, accelered	prefer. Exhibits a limited understanding.  will be different to the expectations.  Less than we would prefer. Exhibits a limited understanding.  we need to the expectation of the exhibits a limited understanding.	requirements for hiring. Exhibits an adequate understanding.  Set tout.  Meets our requirements for hiring. Exhibits an adequate understanding.  A commence of the commence of	expectations of average candidates. Exhibits a thorough understanding.  Which of the Confirm of the Confirm of the Confirm of average candidates. Exhibits a thorough understanding of the Confirm of the	jeets lassion
ENVIRONMENT  MIMENTS: High  C. M. G.  INSTRUCTIONAL  DELIVERY  MIMENTS: M. C.	evident. Exhibits a minimal understanding.  Cauality - Pach il be different  No knowledge evident. Exhibits a minimal understanding.  Cel - Ch. K. Saep  Reg ed, admin eg, accelered	prefer. Exhibits a limited understanding.  will be different to the expectations.  Less than we would prefer. Exhibits a limited understanding.  we need to the expectation of the exhibits a limited understanding.	requirements for hiring. Exhibits an adequate understanding.  Set tout.  Meets our requirements for hiring. Exhibits an adequate understanding.  A commence of the commence of	expectations of average candidates. Exhibits a thorough understanding.  Which of the Confirm of the Confirm of the Confirm of average candidates. Exhibits a thorough understanding of the Confirm of the	jeets lassion 3
ENVIRONMENT  MIMENTS: High  C. M. G.  INSTRUCTIONAL  DELIVERY  MIMENTS: M. C.	evident. Exhibits a minimal understanding.  Country - Each in be different  System Set  No knowledge evident. Exhibits a minimal understanding.  Sel - Ch. Ke Says  Reg ed, admin	prefer. Exhibits a limited understanding.  will be different to the expectations.  Less than we would prefer. Exhibits a limited understanding.  we need to the expectation of the exhibits a limited understanding.	requirements for hiring. Exhibits an adequate understanding.  Set tout.  Meets our requirements for hiring. Exhibits an adequate understanding.  A commence of the commence of	expectations of average candidates. Exhibits a thorough understanding.  Which of the Confirm of the Confirm of the Confirm of average candidates. Exhibits a thorough understanding of the Confirm of the	jeets lassion 3

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	ENCEPTIONAL	RATING
IV. PROFESSIONALISM  COMMENTS: 4M	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	3
Integrity	estera degree. Columbia Scarching a Haret relation. ships - Court release n	Rest 48 how purdent mlike for g w/admit/pares	ifted (not). As/studit -	Comm GIF Comm Phone	unicate. P-Occar unication Call.
Contidentialing	- Court release n	me mery to	know. Te	emural-tes.	initiatee
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	frame Support perents
					149.1
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OISE/ PERSONALITY/ OMMUNITATION KILLS	grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform Job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	Ч
OMMENTS:					
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Previous long-term experience in the district (90 days in same position) with satisfactory performance

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Becky 1	Zellu		,		
Name of Applicant	3		Position Applied for		
<u> Lister</u>		Inl. Chillhow	d)	342-22-	
Areas of Certification				7	<del></del>
Joran					
Name of Interviewer					
<u> 5/3/34</u>			NI	يشي السن أكسانه 🖈	ر ما المحالمة الما الما الما الما الما الما الما
Date of this Interview				LE but here	Land C
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3
OMMENTS: (1) ??				1 0100133310112	<u> </u>
. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate	Exceeds our expectations of average candidates. Exhibits a thorough	3
ĩ	No knowledge evident. Exhibits a minimal	Less than we would prefer. Exhibits a limited		Exceeds our expectations of	
	understanding.	understanding.	an adequate understanding.	average candidates. Exhibits a thorough understanding	1
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UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring	Exceeds our expectations of average candidates.	4
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gula cli mind	non son he	in and ole.	, , ,	
don't save in	L. need ?	knun)	<del>// /- /- /- /- /- /- /- /- /- /- /- /- /</del>	1 .01
Very sloppy in appearance or unacceptable personal habits	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive	il
<i>p</i> 1 1 2 2 0	~ ~ C/( Was			
confusing with poor grammar.	loss of poise that may interfere with job performance. Difficulty	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	humor. Extremely	Ч
	No knowledge evident.  Set moders -  Size of a limited or child or limited or	UNSATISFACTORY  DEFICIENCIES EVIDENT  No knowledge evident.  Less than we would prefer.  Set mosters - Ced 45 - Cod 45 -	UNSATISFACTORY  DEFICIENCIES EVIDENT  No knowledge evident.  Less than we would prefer.  Less than we would prefer.  Meets our requirements for hiring  Set mosters—Cot 455 and Coccess and which and a control of the company of the c	UNSATISFACTORY  DEFICIENCIES EVIDENT  No knowledge evident.  Less than we would prefer.  Less than we would prefer.  Meets our requirements for hiring average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 43 in Cacado as well average candidates.  Set modes - God 44 in Cacado as well as

Previous long-term experience in the district (90 days in same position) with satisfactory performance

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

PA - Autism	1.5yr. Softw	are Tech /See.	Gifted Coor. < 35	ood + Green
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UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
to knowledge vident. Exhibits a minimal nderstanding.	Less than we would prefer, Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
		an adequate understanding	Exhibits a thorough understanding.	
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	I UNSATISFACTORY  To knowledge  vident. Exhibits a minimal  nderstanding.  Is create an application of the  vident and  vident. Exhibits a minimal  nderstanding.	SOME DEFICIENCIES EVIDENT  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.	SOME DEFICIENCIES EVIDENT  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.	SOME UNSATISFACTORY  DEFICIENCIES EVIDENT  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.  Less than we would prefer. Exhibits a limited understanding.

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY		RATIN
IV. PROFESSIONALISM	No knowledge evident	Less than we would prefer.	Meets our requirements for hiring	Exceeds our expectations of average candidates.	4
Conserts blan Integrity b Cory - casts Termunk-	e to get a Mai weld howest + the elease serve;		Gifted twoshy w/stu w - farelitate		Purdue +ada
- APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMENTS:		÷			
OISE/PERSONALITY/ OMMUNITATION KILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate,	3
OMMENTS: GIEP,	Lyly reporting,				

Previous long-term experience in the district (90 days in same position) with satisfactory performance

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Name of Interviewer	U KARNS 13/04				
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ REPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates Exhibits a thorough understanding	4
CLASSROOM				Exceeds our	
7 CLASSROOM	ya know where shall No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring, Exhibits an adequate	Exceeds our expectations of average candidates Exhibits a thorough	4
CLASSROOM ENVIRONMENT  MIMENTS: 3. Essy	No knowledge evident. Exhibits a minimal	Less than we would prefer, Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	expectations of average candidates	4
CLASSROOM ENVIRONMENT  MIMENTS: 3. Essy	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer, Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.  Meets our requirements for hiring. Exhibits an adequate	expectations of average candidates Exhibits a thorough understanding.  Exceeds our expectations of average candidates. Exhibits a thorough	4
ILASSROOM ENVIRONMENT  IMENTS: 3. Eng. 4. Man	No knowledge evident. Exhibits a minimal understanding.  Me 9 high quelity eyewant bound on wy.  No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.  Less than we would be the less than we would prefer Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.  Least Cexcel  Meets our requirements for hiring. Exhibits an adequate understanding.	expectations of average candidates Exhibits a thorough understanding.  Exceeds our expectations of average candidates. Exhibits a thorough understanding	<i>'</i>
ILASSROOM ENVIRONMENT  IMENTS: 3. Eng. 4. Man	No knowledge evident. Exhibits a minimal understanding.  Me is high quality equal y equal based in any equal based in any equal based in any existence where the second in	Less than we would prefer. Exhibits a limited understanding.  Less than we would be the less than we would prefer Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.  Meets our requirements for hiring. Exhibits an adequate understanding.	expectations of average candidates Exhibits a thorough understanding.  Exceeds our expectations of average candidates. Exhibits a thorough understanding	<i>'</i>

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	3
COMMENTS: & walu	teads a mostar	+ teess he	~ / At 48 ,	nove touch	
9. a. R . b. c	teads a moster that certification for houst / truth filestally - some they of gontare al	but relationships of as LS as well	of all-Truck	- bused progre	<u> </u>
Du.	thing of gontare pol	thes" assential.	- It not ne	lu poste P	₹.
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
POISE/ PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
COMMENTS: Exp	some of 2rd	Cithed Pregjan	my (sylo)	)	

Previous long-term experience in the district (90 days in same position) with satisfactory performance

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Banun	Kellu				
Name of Applicant		المعال المعالم	Position Application ;	Haritani	
Forly Chil	Winnyl-Lartha				
Areas of Certification		Softw	ران المراج الم	: 12	
SGOO	J	Sec. (	Go the 15th Silling Co.	d.	
Name of Interviewer					
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Date of this Interview	7				
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
OMMENTS: Son	nonit - mal 3	sport in the	1 6 : 5 , 5 : 5 : 1 ; 1	· January	

		understanding	understanding	
COMMENTS:	Sample of all of ports in	वीर्विक्ति का स्वर	on a without pro-	
	भारत अल्. वे अक्ता	: 200 . Ho	moset india. In	2/43
	Flores base of instruct	fice		

ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates Exhibits a thorough understanding.	
COMMENTS: Know	o olode, it of		ery clubs	high boo	1,-1, 0
	booth to	は自身性が大	`	U	
<b>S</b>			1		

52+	expectations - very clear, lonsequences - sef-forfilling	ver   clear
	Consequences - SIF AIRING	prophecu
		1-, 1

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COMMENTS: EDETITIONE'S COOPER : HOW - OCCEPTATION, COMPONITION needs met duily Change process of delivery content and product Con't be appropried in televie workplace

IL CLASSROOM

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	ENCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS: Play	to set mas	ters in Gf	ted Ed (c	m-(u=)	<u>L</u>
Integrity-	to Build to.	est and t	collifol :	clationshi	- CAH
Conf- +	to get Most to build to trusting Ann Very sloppy in appearance or unacceptable personal habits	team,	Wat - b	sild politic	S nec
-		follows o	Pares of	CIAN I	-
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	ter or
COMMENTS:					
					1881
OMMUNITATION	confusing with poor grammar.	Apparently confused or a closs of poise that may interfere with job performance. Difficulty expressing ideas.		Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
OMMENTS:		· · · · · · · · · · · · · · · · · · ·			<del></del>

Previous long-term experience in the district (90 days in same position) with satisfactory performance

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22/24

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

<u>Kelle</u>	CCA KELLY		GIFTED		
Name of Applicant			osition Applied for	<del></del>	
	ARLY CHILDHO	eD			
Areas of Certification		\ \			
<u> </u>	W Cherry	munda		***************************************	
Name of Interviewer	Thomas				
Date of this Interview	5/5/09				
Date of this Interview					
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
I. PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
COMMENTS:					
I. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
COMMENTS:					
			Meets our	F	
H. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates Exhibits a thorough understanding	4
COMMENTS:					

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATIN
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candulates	4
COMMENTS:	<u> </u>	<u></u>	Airing.	average candidates.	<u> </u>
- APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
OISE/ PERSONALITY/ OMMUNITATION KILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
OMMENTS:					1

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Becky	Kelly		Gifted		
Name of Applicant	/	Ţ.	Position Applied for		
Areas of Certification	Hellen				
Name of Interviewer	5/3/04				
Date of this Interview			was a second		***************************************
	1772				
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TRAITS -	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.  Sidanlize - Cont  Basco for	Less than we would prefer. Exhibits a limited understanding	Meets our requirements for hiring. Exhibits on adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding	7
I. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate	Exceeds our expectations of average candidates Exhibits a thorough	A
	<u></u>		understanding	understanding.	
Wery clear lipe	Students wert ctentions -  No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring Exhibits	Exceeds our expectations of average candidates.	3
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COMMENTS: 5999	African-Programation M. District M.	of Effective	The off	では、一つらか	rut Sy
Mart OF	F. F 13	a Varia	Hy to Ale	et pol wee	els Bl
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring	Exceeds our expectations of average candidates.	4
COMMENTS: Moder	d. honest + to	usting relate	YTArs	- Parents/A	lon/-
Confit Field	Japan - Acce.  Id. Monest + to  g-Can 1+ rect  - Makes of	has a Namer	TOTER PEOP	de sico Ne	Staly
lea Work	- Phaker oc	Breaks U	1 th Git	Ed Fragran	all Roy
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMENTS:			<u> </u>		
COMMUNITATION KILLS		Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
Antismo C.A.	- Lock Haven. 5 prs Sico fil - Alleghor	com Tech =	- Parlout Pro. - Confidential , Personart,	of Desilve	of weeks
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Previous long-term experience in the district (90 days in same position) with satisfactory performance

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Decky Kil	ly		quied		
ime of Applicant Lailer th	ildhord		Position Applied for		
eas of Certification					
the of Interviewer	•			***************************************	<u></u>
te of this Interview		·			
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TRAITS -	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
LANNING/ REPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3
LASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate	Exceeds our expectations of average candidates. Exhibits a thorough	3
MENTS EXLY	stad-word- is differ	et - nutrice , v - self f	understanding.  - project  wilfilly pro	phery	<u> </u>
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STRUCTIONAL ELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring, Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3
ments: (3) pue ment effec	last - work to do ihre Cooperte needs constants	for reg ed -	ge Reach	studiet - - Conquets /	accela
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	religiote W/Vij	- Cle -			

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UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	3
us degree - ac	cess, Act 48.	(nline)	A	
howest trillips allo tirtly — well to h - makes or brien giff - stud entires	troup, troubly home occasion occasion pretero	if facts -ac	ed flytted	
Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
Extremely distracted or	Apparently confused or a	Appropriate poise and	Appears confident,	
confusing with poor grammar.	loss of poise that may interfere with job performance. Difficulty expressing ideas.	personality needed to perform job. Adequate ability to communicate.	exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
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	No knowledge evident.  Les Algree — are horest trailhir all to the marks or bring green and entires.  Very sloppy in appearance or unacceptable personal habits.  Extremely distracted or confusing with poor grammar.	UNSATISFACTORY  SOME DEFICIENCIES EVIDENT  No knowledge evident.  Less than we would prefer.  Less than we would p	UNSATISFACTORY    DEFICIENCIES   SATISFACTORY	UNSATISFACTORY    SOME

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

BECKY K	ELLY	611	Hed Ed		
Name of Applicant	-		Position Applied for	240	·
EHRLY CHE	OHOOD/SUB ALTER	r/software-feet	borician for 50	es en Su offe	ed Carrie
Areas of Certification		<del></del>	7	, , , , , , , , , , , , , , , , , , , ,	
WACT	•				
Name of Interviewer					
5/3/04					
Date of this Interview					
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TD A ITTO	- UNICATISEA CTORN	SOME			
TRAITS	UNSATISFACTORY	DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
I. PLANNING/					<u> </u>
PREPARATION	No knowledge evident. Exhibits a minimal	Less than we would	Meets our requirements for	Exceeds our expectations of	,,
	understanding.	prefer. Exhibits a limited understanding.	hiring. Exhibits an adequate	average candidates.	14
H			understanding.	Exhibits a thorough understanding.	-
I. CLASSROOM ENVIRONMENT	rent to Affliculate went stand drive brief to reagaing	Less than we would	Meets our	Exceeds our	
	evident. Exhibits a minimal understanding.	prefer. Exhibits a limited understanding.	requirements for hiring. Exhibits an adequate understanding.	expectations of average candidates Exhibits a thorough understanding.	4
COMMENTS:	expectations (.C	lear) Correge	uscos (Cladi		
II. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4.
OMMENTS: & Chap	16- individualization la based in la constitution / lineart portant po	Est for each C,	huld the		:
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	1
COMMENTS: Who have Build file Confederates Themseone in	on Mester's pre not truthful re the red to to grapes or breaks littled tractions	gam (Gottes) exhibiting of p now the program	ares /aam	-	
- APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
3					
POISE/ PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a 'loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
COMMENTS:	·				

Previous long-term experience in the district (90 days in same position) with satisfactory performance

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Name of Interviewer  5-3-09  Date of this Interview	Meeder				
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ REPARATION	No knowledge evident. Exhibits a minimal understanding.  and ads-different long continuism.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
	No knowledge	Less than we would	Meets our	Exceeds our	
LASSROOM ENVIRONMENT	evident. Exhibits a minimal understanding.	prefer. Exhibits a limited understanding.	requirements for hiring. Exhibits an adequate understanding	expectations of average candidates. Exhibits a thorough	4
LASSROOM ENVIRONMENT IMENTS: High	evident. Exhibits a minimal	prefer. Exhibits a limited understanding.  will be differ to the control of the c	requirements for hiring. Exhibits an adequate understanding.	expectations of average candidates. Exhibits a thorough understanding.  WBNC-S, fr	jeets
CLASSROOM ENVIRONMENT DIMENTS: High	evident. Exhibits a minimal understanding.  Quality - Each  1 be differen	prefer. Exhibits a limited understanding.  will be differ to the control of the c	requirements for hiring. Exhibits an adequate understanding.	expectations of average candidates. Exhibits a thorough understanding.  WBNC-S, fr	jeets
LASSROOM ENVIRONMENT  IMENTS: High  Co. 1	evident. Exhibits a minimal understanding.  Quality - Each  1 be differen	prefer. Exhibits a limited understanding.  will be different to the control of th	requirements for hiring. Exhibits an adequate understanding.  Set face  Meets our requirements for hiring. Exhibits an adequate understanding.	expectations of average candidates. Exhibits a thorough understanding.  The Continuous of average candidates. Exhibits a thorough understanding of average candidates. Exhibits a thorough understanding	speets Sassion 3

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TRAITS UNSATISFACTORY DEFICIENCES SATISFACTORY EXCEPTIONAL RATING  IV. PROFESSIONALISM  No knowledge evident.  No		T				
IV. PROFESSIONALISM  No knowledge evident.  Less than we would prefer.  Less than we would prefer.  Less than we would prefer.  Meets our requirements for hiring.  Comments:  C		l	2	3	4	
comments:    Property desired or confusing with poor grammar.   Extremely distracted or confusing with poor grammar.   Apparently confused or a loss of poise that may perform job. Adequate ability to communicate.	TRAITS	UNSATISFACTORY	DEFICIENCIES	SATISFACTORY	EXCEPTIONAL	RATING
Dress or grooming less than satisfactory or some offensive personal habits.  OISE/ PERSONALITY/ OMMUNITATION KILLS  OMMENTS:  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Properly dressed and groomed. Few poor personal habits.  Very well groomed and professionally dressed. No offensive habits.  Very well groomed and professionally dressed. No offensive habits.  Very well groomed and professionally dressed. No offensive habits.  Very well groomed and professionally dressed. No offensive habits.  Very well groomed and professionally dressed. No offensive habits.  Very well groomed. Few poor personal habits.  Very well groomed and professionally dressed. No offensive habits.  Very well groomed. Few poor personal habits.  Very well groomed. The professionally dressed. No offensive personal habits.  Very well groomed. The professionally dressed and groomed.		evident.	prefer.	requirements for	expectations of	3
Dress or grooming less than satisfactory or some offensive personal habits.  OISE/ PERSONALITY/ OMMUNITATION KILLS  OMMENTS:  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Properly dressed and groomed. Few poor personal habits.  Very well groomed and professionally dressed. No offensive habits.  OMMENTS:  Apparently confused or a loss of poise that may personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.  OMMENTS:	Integrity -	isters segree. Columbia Searching a Hared relation this	Ret 48 hore purche of admit for g	fled (not)	Commic GIEI Commic Phone	inicate. 0- Ocean unication Call.
Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or groom and gr	Confidentiality	- Court release -	and med to	tone. The	Romerook-tike	hitratee
POISE/ PERSONALITY/ COMMUNITATION SKILLS  Extremely distracted or confusing with poor grammar.  Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.  Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.		Very sloppy in appearance or	Dress or grooming less than satisfactory or some	Properly dressed and groomed. Few poor	Very well groomed and professionally dressed. No offensive	freme Supporte priestos
OMMUNITATION KILLS    confusing with poor grammar.   loss of poise that may interfere with job performance. Difficulty expressing ideas.   loss of poise that may interfere with job perform job. Adequate ability to communicate.   Appears contident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	COMMENTS:					
COMMUNITATION KILLS    confusing with poor grammar.   loss of poise that may interfere with job performance. Difficulty expressing ideas.   loss of poise that may interfere with job perform job. Adequate ability to communicate.   Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	_					T constant
	COMMUNITATION	confusing with poor	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	Ч
	COMMENTS:		· · · · · · · · · · · · · · · · · · ·			
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Previous long-term experience in the district (90 days in same position) with satisfactory performance

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Becky Name of Applicant	Kelly				
Dister	{	nle Chelhor	Position Applied for -{})	7	C
Areas of Certification				3pp-sec	<del></del>
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ate of this Intérview				· pull in face	
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ REPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate	Exceeds our expectations of average candidates. Exhibits a thorough	3
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NSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	7
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	on't be book.				
	Conlete Comer - ;				

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS S	Set mesters -	ad 48 2 C	e-ce-o as lu	.el .	
	Secreting	lune -			
9 inte	gity - build a cli while a don't alm is	~ Lower Court	thful relate	indep -	
Carl -	- da 4 a 2	son por	som and over		
1 1	of - inter- at	ha a sty	mund di the	the leavest to	d 01
APPEARANCE/ HABITS	Very sloppy in appearance or	Dress or grooming less	Properly dressed and		toen-
	unacceptable personal habits.	than satisfactory or some offensive personal habits.	groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
(iD)G18/	o- qually or half				
POISE/ PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
COMMENTS:		···········	<del></del>		
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Previous long-term experience in the district (90 days in same position) with satisfactory performance

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

DAC  Jame of Interviewer  5.3.04	Childhood				
ate of this Interview			· · · · · · · · · · · · · · · · · · ·		- mad A C - 19 19 19
J Busic Ski	Ils PA-Autism	1.5yr. Softu	vare Tech /See.	Giftel Cor. < 3,	77
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
ENVIRONMENT	evident. Exhibits a minimal	prefer. Exhibits a limited understanding.	requirements for hiring, Exhibits an adequate understanding.	expectations of average candidates. Exhibits a thorough	4
INSTRUCTIONAL DELIVERY	evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	requirements for hiring. Exhibits an adequate understanding.  Meets our requirements for hiring. Exhibits an adequate understanding.	expectations of average candidates. Exhibits a thorough understanding.  Exceeds our expectations of average candidates. Exhibits a thorough understanding	4

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UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
o to get a Mas weld howest + t elease name;	teis Degree withful relati need to know	tionship w/stu	Columbia/ dents, parents	Furdu +adm
vegone worke	I together -	farelitato	ع	
Very sloppy in appearance or unacceptable personal habits	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	+
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Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	3
/uly reporting,				
	No knowledge evident.  To get a Macuel howest + Release sease; I was a worker with the sease of	UNSATISFACTORY  SOME DEFICIENCIES EVIDENT  No knowledge evident.  Less than we would prefer.  To get a Master's Degree wild housest + trustaful select elease masse; mesal to knowledge to the prefer.  Very sloppy in appearance or unacceptable personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Extremely distracted or confusing with poor grammar.  Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	UNSATISFACTORY  SOME DEFICIENCIES EVIDENT  No knowledge evident.  Less than we would prefer.  Meets our requirements for hiring.  To get a Maste's Degree — Giftels weld howest + trustaful relationshy w/otu elease name; need to know  Very sloppy in appearance or unacceptable personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Properly dressed and groomed. Few poor personal habits.  Properly dressed and groomed. Few poor personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Properly dressed and groomed. Few poor personal habits.  Dress of poise that may interfere with job performance. Difficulty expressing ideas.	UNSATISFACTORY    SOME DEFICIENCIES EVIDENT

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

me of Applicant	Ly Kelly	F	Position Applied for	g. Fled	***************************************
Eorly	childhead -				
Areas of Certification					
Jo нл Vame of Interviewer	s Karns		·		
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ate of this Interview	73107				
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate	Exceeds our expectations of average candidates. Exhibits a thorough	4
MMENTS:	ne's high quality	unk would be	understanding.	understanding.	<u> </u>
7	The state of the s	. 1 . 1	1 1 1 0	<i>y</i> , ,	
	equent boul on ey	rectations of stu	Lito legal		
4. Man	,	7	Charles and the charles are th	er aiser	
4. Man	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
INSTRUCTIONAL	No knowledge evident. Exhibits a minimal understanding.  Low Chapt 16 - 8	Less than we would prefer. Exhibits a limited understanding.  Should be well around the based	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	Y A
INSTRUCTIONAL	No knowledge evident. Exhibits a minimal understanding.  Low Chapt 16 - 8	Less than we would prefer. Exhibits a limited understanding.  Should be well around the based	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	, 1
INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.  Low Chapt 16 - 8	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding  Leaded - Augustanding  Leaded -	of we high

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TRAITS UNSATISFACTORY DEFICIENCIES EVIDENT  IV. PROFESSIONALISM No knowledge evident.  No knowledge evident.  Less than we would prefer.  Less than we would prefer.  RAT  COMMENTS:  B. will then a more than the standard of a confusion with a satisfactory or some offensive personal habits.  Properly dressed and growned. Few poor personal habits.  Properly dressed and growned. Few poor grammar.  Properly dressed and growned. Few poor personal habits.  Properly dressed and growned. Few poor personal habit			<del> </del>	3	4	<u> </u>
COMMENTS:  Evident.  Prefer.	TRAITS	UNSATISFACTORY	DEFICIENCIES	SATISFACTORY	EXCEPTIONAL	RATING
g. the cut tends a moster of these fours for 18 Move the tends g. the cut tends of the first field relatively of the self-tends of the sel			1	requirements for	expectations of	3,
GOMMENTS:  South worth truthed schriches of a such as a signed.  Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.  Appropriate poise and confusing with poor grammar.  Appropriate poise and personal habits.  Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.  Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.  COMMENTS:  Extremely distracted or confusing with poor grammar.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate sense of humor. Extremely articulate.  COMMENTS:  Extremely articulate.  COMMENTS:  Extremely articulate.	5 werlu	teads a moster	+ teess how	~s/41 48 ,	nove touch	· · · · · · · · · · · · · · · · · · ·
APPEARANCE/ HABITS  Very sloppy in appearance or unacceptable personal habits.  Dress or grooming less than satisfactory or some offensive personal habits.  Dress or groomed. Few poor personal habits.  Properly dressed and groomed. Few poor personal habits.  COMMENTS:  Extremely distracted or confusing with poor grammar.  Apparently confused or a loss of poise that may personally interfere with job performance. Difficulty expressing ideas.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate spoise and personality needed to perform job. Adequate ability to communicate.  Appropriate spoise and personality needed to perform job. Adequate ability to communicate.  Appropriate spoise and personality needed to perform job. Adequate ability to communicate.  Appropriate spoise and personality needed to perform job. Adequate ability to communicate.  Appropriate spoise and personality needed to perform job. Adequate ability to communicate.  Appropriate spoise and personality needed to perform job. Adequate ability to communicate.  Appropriate spoise of humor. Extremely articulate.	9. a. B	ully bout / treth	Les es well	of el - Truck	+ bused progra	<u> </u>
unacceptable personal habits. than satisfactory or some offensive personal habits. than satisfactory or some offensive personal habits. than satisfactory or some offensive personal habits. The professionally dressed. No offensive habits.  POISE/ PERSONALITY/ COMMUNITATION SKILLS  Extremely distracted or confusing with poor grammar.	10. Bu.	ling of gondare pol.	thes " oscartial.	- De not no	In poste P.	R,
POISE/PERSONALITY/ COMMUNITATION SKILLS  Extremely distracted or confusing with poor grammar.  Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.  Appropriate poise and personality needed to perform job. Adequate ability to communicate.	APPEARANCE/ HABITS		than satisfactory or some	groomed. Few poor	and professionally dressed. No offensive	4
COMMUNITATION SKILLS  confusing with poor grammar.  loss of poise that may interfere with job perform job. Adequate ability to communicate.  communicate.  Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.  COMMENTS:  Expanse of Appears confident, exhibits exceptional social skills and an appropriate poise and personality needed to perform job. Adequate ability to communicate.						
	COMMUNITATION	confusing with poor	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	4
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Previous long-term experience in the district (90 days in same position) with satisfactory performance

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Sp Nedlositio Applied for in Idlines
Sp Nedfortho Edgniff from hildhood Autom Tock for Sp Ed Software for LEPIS Sec. Giffry Coord.
Software for 15ps
Sec. Gifted Coord.

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
. PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
COMMENTS: Spice	raids - part o	sport to d	reconnection	instruct	10%.
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II. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring, Exhibits	Exceeds our expectations of average candidates.	
<u> </u>			an adequate understanding.	Exhibits a thorough understanding.	<u> </u>
COMMENTS: Know	book is		understanding.	understanding,	1,4,0
		onlithers exc different	lunderstanding. Bry Childs	I understanding.	' o
	otodents all work to a work to a consequence	onlithers exc different	lunderstanding. Bry Childs	I understanding.	1,00
III. INSTRUCTIONAL DELIVERY	No knowledge evident, Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate	Exceeds our expectations of average candidates. Exhibits a thorough	3
III. INSTRUCTIONAL DELIVERY  COMMENTS: BUCKS	No knowledge evident, Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	understanding.  Ery childs  clear ve  filling pr  Meets our requirements for hiring. Exhibits an adequate understanding.  Cocelerat	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3 pacte
III. INSTRUCTIONAL DELIVERY  COMMENTS: BUCKS	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	understanding.  Ery childs  clear ve  filling pr  Meets our requirements for hiring. Exhibits an adequate understanding.  Cocelerat	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3 pacte

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING	+ His deleter
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4	- Awar
Comments: Plans Integrity-	to get Mass to boild host trusting Ann Very sloppy in appearance or unacceptable personal habits.	ters in GF next and t	ted Ed (or ruthful y	m-line) clationship	o wit	
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	SOY()	Very well groomed and professionally dressed. No offensive habits.	ter or	lord Sh
COMMENTS:					7.000	
POISE/ PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4	
COMMENTS:						

Previous long-term experience in the district (90 days in same position) with satisfactory performance

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

KEBE:	CA KELLY		GIFTED		
Name of Applicant		ja.	Position Applied for		
	RLY CHILDHO	0D			<u> </u>
Areas of Certification	5/2 101	/\			
Name of Interviewer	w (serry	gazarda			
	513104				
Date of this Interview					
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TRAITS	UNSATISFACTORY	DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
I. PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
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II. CLASSROOM				1	1
ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
COMMENTS:					
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			Meets our	Exceeds our	
III. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	requirements for hiring. Exhibits an adequate	expectations of average candidates. Exhibits a thorough	4
COMMENTS:		1	understanding.	understanding	1/
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS:	£	<u> </u>		1	l
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMENTS:					
POISE/ PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
COMMENTS:			n		1

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Previous long-term experience in the district (90 days in same position) with satisfactory performance

Bocks	Killy		Bifted		
Name of Applicant	/	P	osition Applied for		
Areas of Certification	Heller				
Name of Interviewer	5/3/64	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>			
Date of this Interview	<del>- 3/8/09</del>				
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	7
ASSCS SMENT  I. CLASSROOM ENVIRONMENT	ividanlize - Cont t- Basis for No knowledge	Less than we would	Meets our requirements for	Exceeds our expectations of	
	evident. Exhibits a minimal understanding.	prefer. Exhibits a limited understanding.	hiring. Exhibits an adequate	average candidates. Exhibits a thorough understanding.	
COMMENTS: Every Very clear expe	students wert	is at a hig	if Guality-	- at Differ	at level
III. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3
COMMENTS: Biggs	Sistait M. Feetjue - 13	Charter of Effective	- IC Dep	www on the	Tosophy i
Taxonony		+ be under	estimated	- Flory stil	ent - Solt
Technology	1 - It can	,			

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
V. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS: Maste	1 Dones - Acce.	is his. that	48 hes -	1	10 1
Integrity - 8	Ild. honest + to	noting 1-1 (cete	viships with	- Parenta/A	(m/-
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Tean Work	- Make or	Braks 4	THE GA	ted Program	all R
- APPEARANCE/ HABITS	Very sloppy in appearance or	Dress or grooming less	Properly dressed and		
	unacceptable personal habits	than satisfactory or some offensive personal habits.	groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMENTS:	, , , , , , , , , , , , , , , , , , ,		·	<u></u>	
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OISE/ PERSONALITY/ OMMUNITATION KILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a 'loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
OMMENTS: Gral-	- Lock Haven	- EC - MJ.	- Pallent Fre	10 - Assession	y Week
Liason- Of	- Lock Haven	, Conv. Volley	, Pennerat,	Their on 10	F1 11 1
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Previous long-term experience in the district (90 days in same position) with satisfactory performance

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
OMMENTS: Ver	Thorough			,	
I. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
COMMENTS: Wa fle po m	rm + Welcoming sible space siture classros odelling	7			
· · · · · · · · · · · · · · · · · · ·	No knowledge	Less than we would prefer. Exhibits a limited	Meets our requirements for	Exceeds our expectations of average candidates.	/

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS: Belan Prosi	eld Literary - Paetry				
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMENTS:					
POISE/PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
comments: Ener	confident				

Previous long-term experience in the district (90 days in same position) with satisfactory performance

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

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Name of Applicant			osition Applied for		
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Areas of Certification				3	
Jam B					
Name of Interviewer					
3/4/17	8:00 AM				
3/4/6 7 Date of this Interview					
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	ij
I. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate	Exceeds our expectations of average candidates. Exhibits a thorough	4
			understanding	understanding	
COMMENTS:	of willing				
III. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer Exhibits a limited understanding.	Meets our requirements for hiring Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3
COMMENTS:					
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS:					1
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3. Intiguely Confectal	Very sloppy in appearance or	Tylle - 15he	said the no	t always an	zvik.
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	Ų
Yang weil	ور				•
POISE/PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
COMMENTS:		<u> </u>			
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Previous long-term experience in the district (90 days in same position) with satisfactory performance

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

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any Szolu	1487.					
Name of Applicant	AMY SINGUYEZ: Name of Applicant Position Applied for					
Eleme Fully () Areas of Certification	hilliand (masters in	realism)		o o description de la constitución de la constituci	TRANSPORTAÇÃO COMPANIA COMPANI	
Name of Interviewer						
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Date of this Interview	AND THE RESERVE OF THE PROPERTY OF THE PROPERT			33(2)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)		
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING	
I. PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4	
COMMENTS:	Canditate					
II. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4	
COMMENTS:	Change throng	theret MERR				
CHIER FLY				÷		
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III. INSTRUCTIONAL DELIVERY	No knowledge evident Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3	
COMMENTS:						
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